



	Reason	Consequence
L1	First disruption during a lesson	Behaviour management strategies
	Arriving late to school without adequate explanation	Punctuality detention
	Failure to hand in homework at initial deadline	Submission extension
	<ul style="list-style-type: none"> Student mobile device is seen or heard without permission Student is not adhering to the uniform policy 	Confiscation of prohibited items and handed to reception
	Student arrives without the correct equipment to access the lesson	Equipment provided and monitored by teacher
	Chewing gum - first offence	Warning
	Chewing gum – repeated offence	Whole School detention
	Uniform infringement - first offence	Warning
	Uniform infringement – repeated offence	Whole School detention
L2	Second disruption during a lesson	Final warning: name on board
	<ul style="list-style-type: none"> Arriving late to a lesson without good reason Poor behaviour outside the classroom – repeated offence 	Whole school detention 30 minutes (Monday-Friday)
	<ul style="list-style-type: none"> Failure to submit homework following extension Unacceptable level of work during a lesson Repeated lack of equipment (Failure to attend a dept detention will result in contact home by HoD)	Department detention 30 minutes (Monday-Friday)
L3	<ul style="list-style-type: none"> Third disruption during a lesson Refusal to follow staff instructions (refusal rule) Lack of respect towards a member of our school community Bullying behaviour (must speak with HOH/DSL/DDSL) Fighting Dangerous physical behaviour Recording/distributing a fight involving students Bringing the school into disrepute Refusal to handover mobile technology when requested by referral Vandalism Refusal to comply with the school's uniform policy Theft 	Sent for a fixed term in the BRC Bournside Reintegration Centre for Logged on Class Charts – L3 Email brc@bournside.gloucs.sch.uk
	<ul style="list-style-type: none"> Truancy Failure to attend a whole school detention 	Deputy Headteacher detention
L4	<ul style="list-style-type: none"> Abusive language directed towards a member of staff Repeated poor behaviour following a fixed term in the BRC Serious defiance of a member of SLT Physical attack on another student Action that endangers students/staff/visitors Persistent bullying behaviour False allegations against a member of staff Serious misuse of technology Smoking/vaping or in possession of smoking paraphernalia Discrimination (in relation to race, gender, sexual orientation, religion) Other behaviour detrimental to the wellbeing or education of others 	Suspension from school 1-45 days Logged on Class Charts – L4 Email brc@bournside.gloucs.sch.uk
	<ul style="list-style-type: none"> Physical assault on a member of staff Being in possession or under the influence of illegal drugs Serious one-off breach of the school's Behaviour Policy Persistent breaches of the school's Behaviour Policy 	Permanent Exclusion (saved for exceptional circumstances)

The Ladder of Consequences will be used by all staff as a guide All behaviour incidents are recorded using Class Charts (excl. L1 behaviour management strategies).

Failure to attend a detention will result in a DHT detention.

At each level a sanction recorded as 'other' may be approved by SLT.