



	Reason	Consequence
L1	First disruption during a lesson	Behaviour management strategies
	Arriving late to school without adequate explanation	Punctuality detention
	Failure to hand in homework at initial deadline	Submission extension
	- Student mobile device is seen or heard without permission - Student is not adhering to the uniform policy	Confiscation of prohibited items and handed to reception. Whole school detention
	Student arrives without the correct equipment to access the lesson	Equipment provided by teacher
L2	Chewing gum - first offence/repeated offences	Warning
	Uniform infringement - first offence/repeated offences	Whole school detention
	Second disruption during a lesson	Final warning: name on board
	- Arriving late to a lesson without good reason - Poor behaviour outside the classroom – repeated offence - Persistent low-level disruption (3 single negative disruption points)	Whole school detention 30 minutes (Monday-Friday)
	- Failure to submit homework following extension - Unacceptable level of work during a lesson - Repeated lack of equipment (Failure to attend a dept detention will result in contact home by HoD)	Department detention 30 minutes (Monday-Friday)
L3	- Third disruption during a lesson - Refusal to follow staff instructions (refusal rule) - Lack of respect towards a member of our school community - Bullying behaviour (must speak with HOH/DSL/DDSL) - Fighting - Dangerous physical behaviour - Recording/distributing a fight involving students - Bringing the school into disrepute - Refusal to handover mobile technology when requested by referral - Vandalism - Refusal to comply with the school's uniform policy - Theft	Sent to the Bournside Reintegration Centre (BRC) for a fixed term Logged on Class Charts – L3 Email brc@bournside.com
	- Internal truancy - Failure to attend a whole school/social time detention	Deputy Headteacher detention
L4	- Abusive language directed towards a member of staff - Repeated poor behaviour following a fixed term in the BRC - Serious defiance of a member of SLT - Physical attack on another student - Action that endangers students/staff/visitors - Persistent bullying behaviour - False allegations against a member of staff - Serious misuse of technology - Smoking/vaping or in possession of smoking paraphernalia - Discrimination (in relation to race, gender, sexual orientation, religion) - Other behaviour detrimental to the wellbeing or education of others - External truancy	Suspension from school 1-45 days Logged on Class Charts – L4 Email brc@bournside.com
L5	- Physical assault on a member of staff - Being in possession or under the influence of illegal drugs - Serious one-off breach of the school's Behaviour Policy - Persistent breaches of the school's Behaviour Policy	Permanent Exclusion (saved for exceptional circumstances)

The Ladder of Consequences will be used by all staff as a guide All behaviour incidents are recorded using Class Charts (excl. L1 behaviour management strategies). Failure to attend a detention will result in a DHT detention. At each level a sanction recorded as 'other' may be approved by SLT.